

David Oppenheimer School PAC

Conflict of Interest Policy

Purpose

To maintain the integrity of PAC decisions by ensuring members disclose potential conflicts of interest and act in the best interest of the PAC and school community

Definition of Conflict of Interest

A conflict of interest occurs when a PAC member's personal or professional interests could compromise their objectivity in PAC decision-making. Examples include:

- Employment or business relationships with companies that engage with PAC
- Personal relationships that may influence PAC outcomes

Disclosure Requirement

Members must disclose potential conflicts in writing or verbally to the PAC Chair as soon as the conflict is known or at the start of relevant discussions

Recusal from Decision-Making

Members with a disclosed conflict must recuse themselves from voting and, if necessary, discussion on matters where the conflict exists

Confidentiality

Disclosed conflicts will be kept confidential among PAC members, with details only shared as necessary to maintain transparency

Annual Review

This policy will be reviewed annually when the PAC is formed in the beginning of the school year to ensure relevance and effectiveness

By following these guidelines, the PAC can adopt a clear, practical COI policy that supports fair and transparent decision-making.